



## Tania Sethi

### Associate

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P 214.855.3101

**As a litigator, Tania Sethi handles a wide range of complex commercial cases, ranging from multi-faceted contract disputes to business disputes to technical construction and surety claims to considerable tort claims, including FELA and FRSA claims against Class I and Class IV railroad companies and survival and wrongful death claims against nursing homes.**

As a litigator, Tania Sethi handles a wide range of complex commercial cases, including multi-faceted contract disputes, business disputes, trade secrets violations, technical construction and surety claims, transportation defense claims, and survival and wrongful death claims.

At the outset of all her cases, Tania weighs whether an action will be worth her clients' time, money, and resources and plots the most efficient way to get them the outcome that works best for them. As a result, Tania zealously resolves cases in favor of her clients both at trial advocating before judges and juries in state courts, federal courts, and bankruptcy courts across the country and pre-trial through summary judgment and settlement. Additionally, as a certified mediator, Tania is able to quickly key into the needs of other mediators as well as arbitrators, arbitration panels, and administrative law judges to successfully represent her clients.

Outside of the office, Tania serves as a board member for Mental Health America of Greater Dallas. She also serves as a board member and chief executive officer for The Sigma Sigma Rho Foundation, Inc. for which she

spearheaded the corporate base, drafted the bylaws, and secured 501(c)(3) status.

## Significant Matters

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- Settlement of indemnity claim brought against indemnitors for defaulting on a certain surety bond before the 419th Judicial District Court of Travis County, Texas (2021)
- Settlement of payment bond claims and performance bond claims on behalf of sureties before the American Arbitration Association (2020)
- Dismissal of an alleged discrimination case brought by a former employee pursuant to the Federal Railroad Safety Act (“FRSA”), 49 U.S.C. § 20109(a)(4), before the United States Department of Labor Office of Administrative Law Judges (2019)
- Grant of Motion for Summary Judgment in an alleged carcinogen exposure case brought by a former employee pursuant to the Federal Employers’ Liability Act (FELA), 45 U.S.C. § 51 et seq., before the United States District Court for the Northern District of Texas (2018)
- Grant of Lone Pine order in an alleged carcinogen exposure case brought by a former employee pursuant to the Federal Employers’ Liability Act (FELA), 45 U.S.C. § 51 et seq., before the United States District Court for the Northern District of Texas (2018)
- Defense verdict in an alleged injury case brought by a former employee pursuant to the Federal Employers’ Liability Act (FELA), 45 U.S.C. § 51 et seq., before the 352nd Judicial District Court of Tarrant County, Texas (2018)
- Dismissal of an alleged discrimination case brought by a former employee pursuant to the Federal Railroad Safety Act (“FRSA”), 49 U.S.C. § 20109(a)(4), before the United States Department of Labor Office of Administrative Law Judges (2018)
- Settlement of survival action filed against a nursing home facility before the 298th Judicial District Court of Dallas County, Texas

## Areas of Focus

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### Industries

- Art, Sports, and Entertainment
- Non-Profit
- Real Estate and Construction
- Transportation and Infrastructure
- Health Care

### Services

- Appeals and Analysis
- Products Liability and Personal Injury Defense

- Bankruptcy and Creditors' Rights
- Construction
- Litigation and Disputes
- Noncompete and Trade Secrets

## Education

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- Baylor Law School, J.D., 2017
  - Pro Bono and Public Service Program Bronze Level Award, 2015, 2016, 2017
  - Dean's List, Fall 2014, Spring 2016
  - Franklin Jones, Jr. Inn of Court Scholarship, 2016
  - Judge Abner V. McCall American Inn of Court, 2015
  - Diversity in Law Secretary, 2015
  - American Constitution Society President, 2015
- University of Texas at Dallas, B.A., Political Science, 2014
  - Delta Epsilon Iota Academic Standing Award, 2012, 2013
  - Segal AmeriCorps Education Award, 2012

## Admissions

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- Texas, 2017
- U.S. District Court Northern District Texas
- U.S. District Court Southern District Texas
- U.S. District Court Eastern District Texas
- U.S. District Court Western District Texas
- Certified Mediator

## Recognition

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- Baylor Law School, Pro Bono and Public Service Program Bronze Level Award (2015, 2016, and 2017)

## Speeches/Publications

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- The Surety & Fidelity Association of America, *Ethical Implications Arising from a General Indemnity Agreement*, 2021



## Outside of Work

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Tania enjoys traveling, cooking different cuisines from around the globe, reading mystery, philosophy, psychology, and sociology books off her “must-read” list, and spending time with her three dogs—Scooby, Cosmo, and Luna.

