



## Katie Anderson

### Partner

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**Katie Anderson develops legal solutions for for educational institutions, including public and private schools, and governmental entities, including housing authorities and cities, through counseling and also in litigation.**

Katie assists schools with employment matters such as employee leave, discrimination, grievances, investigations, discipline, and termination. Her work with school districts and their boards covers board fiduciary duties and governance as well as the myriad laws that govern their activities, including the Texas Public Information Act, Family Educational Rights and Privacy Act, Texas Open Meetings Act.

Katie supports housing authorities and cities in navigating a broad range of local, state, and federal fair housing and anti-discrimination laws. She frequently defends clients nationally in fair housing litigation, complaints filed with HUD as well as state and local agencies across the country. And Katie provides training to these clients on practical considerations for complying with fair housing laws and regulations including responding to requests for reasonable accommodations, and disability and accessibility issues.

She also provides guidance on laws and regulations for public housing and housing choice voucher programs, desegregation, and assists her clients in contract negotiation.

In the ever-changing legal landscape concerning the place of race and gender in government institutions, Katie develops and revises policies to ensure up-to-date compliance with all relevant laws and agency guidance. She assists clients in lawfully and thoughtfully attracting and retaining diverse talent and promoting an inclusive and equitable environment that complies with the law and follows best practices.

Katie loves to leave a client better than she found them by tenaciously working to identify practical legal solutions that work for the client's needs.

## **Areas of Focus**

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### **Industries**

- Professional Services
- Public Entities

### **Services**

- Employment
- Litigation and Disputes
- Real Estate

## **Education**

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- Baylor Law School, J.D., 1994
  - Baylor Law Review
- University of Texas at Austin, B.B.A., 1990
  - Member of Longhorn Band

## **Admissions**

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- U.S. District Court Northern District Texas
- U.S. District Court Southern District Texas
- U.S. District Court Eastern District Texas
- U.S. District Court Western District Texas
- U.S. Supreme Court
- U.S. Court of Federal Claims

## Leadership

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- [National School Attorneys Association](#), founding member 2023
- National School Board Association Council of School Attorney, Board of Directors, Member, 2022 – 2023
- Texas Bar Foundation, Fellow
- Dallas Women Lawyer's Association, VP Attorney Development, 2021, current Member
- Dallas Bar Association: Allied Bars Standing Committee on Equality, Co-Chair 2021; Law in the Schools and Community Committee; 2016 Education Symposium, Chair
- St. Thomas Aquinas Lawyers' Association, Member
- Texas Council of School Attorneys, Member
- Texas Association of Community College Attorneys, Former President, current member
- Girl Scouts of Northeast Texas Alumnae Association, Member (2010-present)
- Cadette Girl Scout Troop, Head Camp Leader (2007-2015)
- Notre Dame School of Dallas, Former Board Member
- St. Thomas Aquinas, Carnival, Co-chair (Fall 2008)

## Recognition

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- Lawdragon 500, Leading Litigators in America, Commercial Litigation, 2024
- *Best Lawyers in America*, 2024, Commercial Litigation
- *Best Lawyers in Dallas* by *D Magazine* (2016, 2018, 2020, 2022, 2023, 2024), Business/Commercial Litigation
- JoAnna Moreland Outstanding Committee Chair Award by the Dallas Bar Association Board of Directors, 2023
- Named to the Texas Super Lawyers list, as published in *Texas Monthly* magazine, 2021, 2023



## Speeches/Publications

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- State Bar of Texas, LGBTQ Law Section *Book Bans and Censorship of LGBTQIA+ and BIPOC Identities* (April 15, 2023).
- Girl Scouts *Path to Law School* Panel Moderator (June 22, 2023).

- Housing Authorities of Texas Symposium *History and Future of Public Facilities Corporations* (November 2, 2023).
- Texas Association of Community College Attorneys – Moderated Panel - An Update on TOMA and TPIA with Newest Legislation and Pragmatic Tips (January 25, 2024).
- North Texas Commission DEI Summit – spoke as part of a Panel - Emerging Issues in DE&I (February 21, 2024).
- UNT Higher Education Conference – presented – Overcoming New Hurdles: Attracting and Retaining Diverse Talent (March 5, 2024).
- Texas NAHRO, presented – Top Ten Things You Should Know about Employment Law (March 27, 2024).