



Jordan Brownlow Perry

Associate

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I enjoy the human element of employment practice. With a parent who works as an HR professional, I grew up seeing human resources from the company perspective. It is rewarding to help employers both comply with the law *and* create a productive workforce, where people can perform at the highest levels.

Jordan Perry focuses her practice on employment and workplace-related litigation and compliance. She regularly represents employers in federal and state court lawsuits across the country involving Title VII, Section 1981, ADA, ADEA, TCHRA, and various wage and hour claims. Additionally, she frequently counsels and advises clients regarding wage and hour compliance, including FLSA and state-specific laws and regulations.

Areas of Focus

Industries

- Health Care
- Hospitality
- Manufacturing
- Professional Services
- Software, Technology, and Telecommunications

Services

- Employment
- Litigation and Disputes
- Noncompete and Trade Secrets
- Health Care

Education

- SMU Dedman School of Law, J.D., 2020, magna cum laude
- Texas A&M University, B.A., 2017, cum laude

Admissions

- Texas, 2020
- U.S. District Court Western District Texas
- U.S. District Court Southern District Texas
- U.S. District Court Eastern District Texas
- U.S. District Court Northern District Texas

Speeches/Publications

- Author, *Water and Oil Don't Mix: The Need to Remove the Drilling or Exploration Exemption in Texas, Energy Law Advisor* (2020)