



## Chelsea G. Glover

### Associate

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**I enjoy the personal aspect of employment law—the people on all sides, tackling the important, day-to-day issues that most of us will have to deal with at some point. Building and running a strong company, while keeping your workforce safe and satisfied, is both an incredible accomplishment and an awesome responsibility. I find it rewarding to help employers strike that careful balance.**

As a member of Carrington Coleman’s Employment Group, Chelsea focuses her practice on a wide range of workplace and human resources issues—including those related to employment discrimination litigation, class actions, employment agreements, immigration, and, most recently, new protocols in response to COVID-19.

The firm’s employment practice is firmly national in scope, and Chelsea regularly tackles other state-specific issues—such as developing compliant agreements and policies for clients with employees across the country—as they arise. She also has experience in general litigation matters and has handled pro bono matters related to immigration, adoption, education, criminal justice, and women’s rights.

Along with her dedication and attention to detail, Chelsea has the experience and knowledge necessary to quickly internalize the facts of a case and craft a legal strategy to meet the needs of those she represents. However, she also understands things are rarely as simple as they first appear—and that understanding the facts, from research and discovery to document review, is absolutely crucial to a winning argument. A strong researcher, Chelsea has a natural affinity for the latest legal technologies and can be

relied upon to find answers accurately and with maximum efficiency.

## Significant Matters

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- Represented Fortune 100 company against FLSA claim alleging that the company misclassified a group of drill and well consultants as independent contractors and failed to pay them as non-exempt employees. Assisted in research, drafting motions, document review and production, and witness interviews.
- Represented a large telecommunications company in an employment arbitration brought by a former executive. Served on team that defeated claims of breach of contract.
- Represented a private Texas company in a consumer-fraud class action filed in Illinois, asserting claims under the Illinois Consumer Fraud Act and for unjust enrichment. Served on team that successfully briefed and presented oral argument to compel arbitration, over waiver objections from the plaintiff.
- Represented a Japanese auto parts company in antitrust grand jury investigations and class actions alleging that suppliers of various auto parts conspired to fix the prices of and rig bids for various automotive parts.
- Represented a major healthcare organization in antitrust class actions brought by employees who alleged that their wages were artificially suppressed by the defendants' sharing of compensation information. Served on the trial team that defeated class certification.

## Areas of Focus

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### Industries

- Art, Sports, and Entertainment
- Manufacturing
- Professional Services
- Software, Technology, and Telecommunications

### Services

- Employment
- Insurance Coverage
- Litigation and Disputes

### Education

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- Duke University School of Law, J.D./LL.M, International and Comparative Law, 2015
  - Study Abroad: Asia-America Institute in Transnational Law, Hong Kong, China, July 2013
  - Duke Law Journal, Durham Guardian ad Litem
- Harvard University, B.A., Literature, 2011

- Study Abroad: La Universidad De La Habana, Havana, Cuba, August 2009 – December 2009
- Harvard Radcliffe Kendo Club, Vice President Shoryuhai Manager

## Admissions

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- Texas, 2015

## Outside of Work

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I love to read—mostly non-fiction, lots of history, essays, memoirs, and autobiographies. This year I resumed an earlier challenge I had set for myself—to read 50 books per year. Often while strolling along the Katy Trail, I also love to listen to music—I am a big fan of “K-Pop.” I love buying music, organizing and curating it, and writing about it on my music blog.