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## Non-Profit

**You've got a mission. You started a non-profit, you help run one, or you want to assist one through charitable giving because you have a heart for critical social change, service, or the arts. Well, Carrington Coleman has a mission too. Whether nationally recognized entities tackling the big issues such as income disparity and health, public charity start-ups, or individuals wanting to do good with their wealth, we help our clients make a difference in the lives of others.**

Starting and running a successful nonprofit organization and devising charitable giving strategies require considerable know-how and time. We make it possible for our clients to focus their energies on what they do best and like best, confident in the knowledge that Carrington Coleman will take care of the rest.

### **We do it all**

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Our nonprofit clients range from the charitable, educational, and social to those offering a lifeline to those considering suicide and supporters of animal rights and the arts. Our clients protect the vulnerable, spark and support imagination, and in numerous other ways help to facilitate the future of their important audiences and constituencies.

Non-profits need legal counsel that will guide them smoothly through formation, public and private funding, and all stages of growth. Philanthropically-minded individuals and family offices need experienced guidance with tax planning and charitable giving vehicles. Our team checks all these boxes for our clients.

Less experienced law firms might not have the bench or bandwidth to handle such matters. Yet, at the same time...

### **We live here, too**

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Despite our sophistication, we are exactly the right size to deliver highly personal and attentive client service. We are your *neighbors*, know your organizations, and are both vested in your success and genuinely rooting for you and our community. This shines through in our responsiveness, the reasonableness of our fee structure, and the significant amount of *pro bono* work we do in the nonprofit space.

And that is why Texas nonprofits of all sizes choose us to be their trusted counsel. For many of them, in fact, we serve as their "outside general counsel," helping them on all legal matters that may arise in their day-to-day operations. Now, how can we help *you*?

## Areas of Focus

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### Formation and Compliance

Forming a nonprofit and obtaining tax-exempt status requires knowledge of complex state law and tax code provisions. Get your corporate structure correct the first time, by calling us first. Once operations are underway, corporate and governance issues continue to arise—and all can potentially impact tax exemption. Our nonprofit clients routinely benefit from the same corporate experience that even our largest for-profit clients enjoy every day.

### Employment

Nonprofit employers are bound by the same requirements as their for-profit counterparts—and, in some cases, even more. From workplace policies, to firing or disciplining your staff, we are ready to meet all your legal HR and workplace needs.

### Charitable Giving

Individuals and institutions with the resources to help others need experienced guidance in making the most of their giving, including through charitable remainder trusts, charitable lead trusts, private foundations, and donor advised funds. We can help you make the most of helping others.

## Significant Matters

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- Assisted in the formation of a statewide nonprofit suicide prevention organization to lead and unite various local chapters.
- Represent Dallas chapter of nationwide service and support organization in administrative, employment, and corporate governance matters.
- Represented developer in obtaining tax-exempt status for multi-family real estate project.
- Established charitable trusts benefitting numerous local and nationwide charities.