

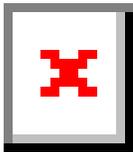
Dallas Paid Sick Leave Ordinance Update: Federal Judge Blocks Law Days Before Enforcement Date

March 31, 2020

(Last updated March 31, 2020)

The Dallas Paid Sick Leave Ordinance was set to take full effect on April 1, 2020. On Monday, March 30, 2020—just two days before the enforcement date—a federal judge in Sherman, Texas, issued a preliminary injunction that stops enforcement of the law. At this point, three Texas cities—Austin, Dallas, and San Antonio—have tried to enact mandatory paid sick leave laws. All three cities' laws have been blocked by state or federal district courts, but only the Austin challenge has made its way to the Supreme Court of Texas. Ultimately, the pending Austin case in the Supreme Court of Texas will decide whether such ordinances are unconstitutional.

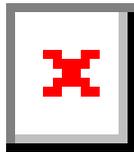
If you have any questions regarding the Dallas Paid Sick Leave Ordinance, please contact:



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