

Jordan Brownlow Perry

ASSOCIATE

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I enjoy the human element of employment practice. With a parent who works as an HR professional, I grew up seeing human resources from the company perspective. It is rewarding to help employers both comply with the law and create a productive workforce, where people can perform at the highest levels.

Jordan Perry focuses her practice on employment and workplace-related litigation and compliance. She regularly represents employers in federal and state court lawsuits across the country involving Title VII, Section 1981, ADA, ADEA, TCHRA, and various wage and hour claims. Additionally, she frequently counsels and advises clients regarding wage and hour compliance, including FLSA and state-specific laws and regulations.

AREAS OF PRACTICE

- Employment

EDUCATION & ADMISSIONS

Education

- SMU Dedman School of Law, J.D., *magna cum laude*, 2020
- Texas A&M University, B.A., *cum laude*, 2017

Bar + Court Admissions

- Licensed in Texas
- U.S. District Court, Eastern District, Texas
- U.S. District Court, Northern District, Texas
- U.S. District Court, Southern District, Texas
- U.S. District Court, Western District, Texas

HONORS & AWARDS

- Texas Rising Stars, Employment & Labor, *Super Lawyers* by Thomson Reuters, 2026

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Member, Bexar County Women's Bar Foundation LEAD Academy, 2026

PUBLICATIONS & PRESENTATIONS

- Author, "Water and Oil Don't Mix: The Need to Remove the Drilling or Exploration Exemption in Texas," *Energy Law Advisor*, 2020